



University of Liverpool

LECTURER/SENIOR LECTURER IN VETERINARY PATHOLOGY

Job Ref: 012567

**Faculty: Health and Life Sciences, Institute of Veterinary Science,
Department of Veterinary Pathology and Public Health**

Location: Leahurst Campus, Wirral

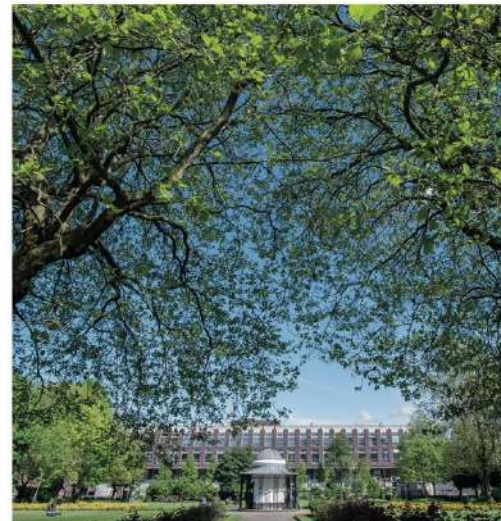
Grade: 8/9

**Salary: Grade 8 – £41,526 - £52,560
 Grade 9 - £54,141 - £66,539**

Hours of Work: Full-time

Tenure: Permanent

**Shortlisting and interview arrangements are the responsibility of the
recruiting Department. Please contact Dr. Lorenzo Ressel, Head of
Department, for all enquiries.**





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UK leader
in social mobility.



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Russell Group
Member of the Russell Group.



.....
At the forefront of
innovation and discovery.



.....
Nobel Laureates
Associated with nine Nobel Laureates.



.....
Investing
in our campus.

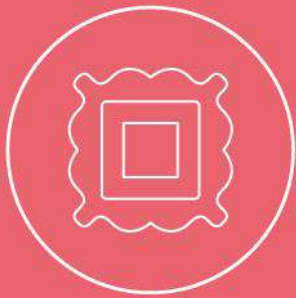


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Global links



Affordable

Based in the 2nd most affordable UK city.



More galleries and museums than any UK city outside of London.



Birthplace of The Beatles and home to two Premier League Football clubs.



33,000

33,000 students, 7,500 of whom travel from all over the world to study here.





Job Role



We invite applications for the post of Lecturer/Senior Lecturer in Veterinary Pathology in the Faculty of Health and Life Sciences, with teaching and research responsibilities in the Institute of Veterinary Science (IVS), Department of Veterinary Pathology and Public Health (DVPPH). You must possess a EU/RCVS-recognised veterinary degree and be able to register to the Royal College of Veterinary Surgeons (RCVS) (www.rcvs.org.uk). You should be keen to contribute to undergraduate teaching and postgraduate residency training schemes and to develop expertise and projects in veterinary and biomedical research for which the University provides excellent collaborative opportunities.

This is an academic position, full time, on the Teaching and Research (T&R) career path. The role includes teaching aspects and relevant time to devote to research, having the opportunity to build or contribute to one or more of the main research topics which involve the IVS and Faculty Research Institutes. For appointment at Senior Lecturer level (Grade 9), you must have an excellent research background and hold a globally recognised postgraduate qualification and be sufficiently autonomous to attract funds and conduct research.

The University of Liverpool is one of the UK's leading research institutions with a prodigious spread of expertise from the humanities and social sciences to engineering, science, veterinary science and medicine. It attracts collaborative and contract research commissions from a wide range of national and international organisations valued at more than £100 million annually.

The University of Liverpool is organised in a three Faculty structure. The 'Faculty of Health and Life Sciences' is currently structured in five Research Institutes (Ageing & Chronic Disease, Infection & Global Health, Integrative Biology, Psychology, Health & Society, and 'Translational Medicine) and one Institute of Veterinary Science (IVS). This post is in the Department of Veterinary Pathology and Public Health, within IVS. The current Head of Institute is Professor Susan Dawson.

The DVPPH is a ECVP and ECVI approved centre to train residents in pathology and microbiology. There is excellent multidisciplinary support from board certified colleagues from other disciplines including clinicians from the Small Animal Teaching Hospital (SATH) and Philip Leverhulme Equine Hospital.

Pathology staff currently include one Professor, three Senior Lecturers, and one Lecturer, and four pathology residents, supported by clerical staff and post mortem and histology technicians. There is an active diagnostic service run by pathologists and residents, involving strong collaboration with the hospitals (e.g. oncology service of the Small Animal Teaching Hospital) and Chester Zoo. The Department has a busy diagnostic biopsy service involving the use of advanced diagnostic techniques (e.g. automated state of the art immunohistochemistry and electron microscopy) and one of the most active forensic veterinary pathology services in the country, with stakeholders including RSPCA and the Police. The diagnostic material of the Department offers an excellent opportunity for teaching undergraduate students, to learn from real cases.

For appointment at senior level (Grade 9) you will be expected to hold an ECVP or ACVP Diploma in Pathology or be recognised as a RCVS Specialist in the discipline. Candidates that have completed an approved residency programme and are board eligible, will be considered for the junior position (Grade 8). You will be expected to supervise residents and contribute to the day-to-day organisation and delivery of the diagnostic service, and have organisational experience of a similar service (scheduling, workload division etc).

The candidate, when possible, will also take on administration roles related to the subject area or more widely within the Institute.

Teaching responsibilities will be centred around the provision of lectures and practical classes in veterinary pathology and, within the diagnostic service activity, through guidance of small groups of students on pathology rotations. The candidate will also be required to participate in all aspects of curriculum development. If you do not already hold a teaching qualification, you will be required to undertake training and obtain one during your probatory period (3 years). Several options are offered by the University in this respect.

The North West of England offers a wonderful living environment with economic housing, miles of coastline, North Wales and the Lake District within easy reach (1-2 hour drive). The Wirral Peninsula (population circa 300,000) lies between the rivers Mersey and Dee and has industrial landscapes to the east, and rural landscapes to the west. Leahurst Campus is located within greenbelt in southwest Wirral, approximately 15 miles from Liverpool. Liverpool, a recently regenerated city of some 750,000 population was the designated European Capital of Culture for 2008 and provides a wealth of cultural attractions. Manchester is 40 miles away and London 200 miles (2.5 hours by train). This post offers a unique opportunity for an ambitious individual to build a successful career in a first rate environment.

You will be required to complete a health screening questionnaire and clearance from Occupational Health must be received before exposure. Annual professional development review (PDR) is conducted by the Head of Department. The salary range is determined according to qualifications and experience.

For further information please contact Dr. Lorenzo Ressel on ressel@liverpool.ac.uk.

CORE ACCOUNTABILITIES

- Teaching BVSc (Veterinary Science) and BSc (Bioveterinary Science) undergraduates
- Enthusiastic membership of the veterinary pathology team, contributing to postgraduate residency training schemes throughout the Institute, but especially in Veterinary Pathology
- Contributing to the running of diagnostic pathology services to the Faculty's Veterinary Hospitals and Chester Zoo, to its external pathology diagnostic services, and further developing diagnostic and research techniques and services in pathology
- Future leadership of components of the Veterinary Laboratory Services of the School
- Developing a research programme, preferably within one of the existing research groups in the Faculty or in collaboration with groups elsewhere in the University with production of REF returnable outputs.
- Contributing to the administration of the group and Institute according to experience and needs
- Academic activities undertaken on your own initiative, with limited support and guidance
- Active membership of external networks
- Active engagement at faculty/institutional/national level including consistent interaction and liaison with other departments and/or faculties and the development of more formal networks and collaborations
- Sustained excellence in teaching and research activity
- An ongoing familiarity with scholarship in your discipline

RESPONSIBILITIES & DUTIES

- Research
 - Establishing a network with the existing research groups present in IVS and Research Institutes in relevant fields and beyond.
 - Ability to publish regularly in high quality, peer-reviewed, specialist or multi-disciplinary journals aiming at 3*/4* rankings in REF exercises.
 - To follow research ethics of the University of Liverpool.
- Teaching
 - To contribute to the organisation and running of the Veterinary Pathology teaching, and veterinary Institute more generally as requested.
 - To contribute to teaching according to the area of expertise within the subject of the Department of VPPH
- Leadership
 - To undertake a leadership/responsibility role in the Institute according to capacity and expertise

PERSON SPECIFICATION

Essential Criteria

Desirable Criteria

(Identified from – Application form, CV, Supporting Statement, Interview, References)

Experience

1.1	Experience in aspects of Veterinary Pathology	Experience of Veterinary Pathology teaching undergraduates and postgraduates
1.2	Research experience in Pathology and track record of peer-reviewed publications. (For appointment at Grade 9) – PhD supervision	Track record in winning research Awards and Grants Co-I or PI in competitive Grants (For appointment at Grade 9)
1.3	Experience in diagnostic pathology including Gross and Microscopical examination of specimens Experience in leadership of a diagnostic or research pathology group (for appointment at Grade 9)	Experience of supervision of PhD students (for appointment at Grade 9)
1.4	Experience of training postgraduates (for appointment at Grade 9)	
1.5	Experience in up-to-date research techniques and research expertise in a specific area linked with Pathology.	

Education, Qualifications and Training

2.1	EU or AVMA accredited veterinary degree, eligibility to MRCVS. ECVP or ACVP Diploma, or RCVS Specialist Status (for appointment at Grade 9) , or eligibility for ECVP/ACVP (i.e. completed an ECVP or ACVP residency programme and eligible for certifying examinations) (for appointment at Grade 8)	Leadership role in scientific societies, editorial boards, colleges, relevant to Pathology
2.2	Completed PhD/post graduate research qualification in relevant discipline/subject and appropriate postdoctoral research outputs (for appointment at Grade 9) or near completion (for appointment at Grade 8)	Experience in Forensic Veterinary Pathology
2.3	Willing to obtain a Post graduate teaching qualification (for appointment at Grade 8) , or Post graduate teaching qualification (e.g. FHEA) (for appointment at Grade 9)	Relevant post graduate teaching qualification

Skills, General and Special Knowledge

3.1	Experience in veterinary pathology diagnostics including gross and microscopical changes	Advanced skills in veterinary pathology diagnostics including IHC
3.2	Good communication skills (verbal and written)	
3.3	Good interpersonal skills	
3.4	Good use of standard computer software and databases	

Personal Attributes and Circumstances

4.1	Able to work within a team	Academic leadership qualities
4.2	Highly motivated individual	
4.3	Commitment to research	
4.4	Desire to teach	
4.5	Coachable and positive about receiving feedback	

Manual Handling

The post involves bending, stretching and the manual handling of loads up to 15kg. A system to control the risks is in place. The appointee will be required to complete a health questionnaire. Appointment will be subject to Occupational Health screening.

Bio Hazards

You will be working in an area where there may be a risk of infection, although appropriate measures will be in place to control the risk. You may be offered appropriate immunisations and/or records of your work with infectious material/infectious micro-organisms may be kept. Appointment will be subject to a risk assessment by the University's Safety Advisor's Office.

Pathogens

You will be required to handle pathogens or potentially infected specimens of unfixed animal tissue (including blood), although appropriate measures will be in place to control the risk. You may be offered appropriate immunisations and/or records of your work with infectious material/infectious micro-organisms may be kept. You will be advised in your offer letter to contact the occupational Health Department to check on your vaccination status.

Exposure to Animals

As an applicant for a post which involves work in animal houses and/or handling animals, you should be aware that:

- There is a possibility that you may develop an allergy to the animals you are in contact with. The risk is substantially reduced if correct working practices are used and protective clothing is worn.
- Milder cases may be controlled by the use of protective clothing or medication and some people who are affected are able to continue working with animals.

The appointee will be required to complete a health screening questionnaire and clearance from Occupational Health must be received before exposure.

Gluteraldehyde/Asthmagens

The appointee will be required to complete a health screening questionnaire and clearance from Occupational Health must be received before exposure.

Control of Vibration

You will work in an area where vibration has been identified as a potential hazard. A system to control the risks is in place. You may be required to limit work with vibration machinery or to undergo health checks. Appointment will be subject to Occupational Health screening and clearance must be received before exposure.

Probationary members of staff will:

Research

- Demonstrate that they have fulfilled the agreed plans and priorities of their research to an internationally excellent standard, or which demonstrates that their research is progressing towards an internationally excellent standard

Knowledge Exchange

- Demonstrate that they have an awareness of potential knowledge exchange audiences and that they have engaged with the internal and external knowledge exchange environment

Learning and Teaching

- Demonstrate that they have fulfilled the agreed teaching expectations assigned to them to a standard expected in their subject area
- Demonstrate how they have contributed to the student experience at undergraduate and/or postgraduate level, including evidence of PGR supervision where appropriate
- Demonstrate that they have completed, or be near to completing within a defined deadline, a post graduate teaching qualification

Contribution and Engagement

- Demonstrate their awareness of the University's Strategy and priorities and that they are engaged with these
- Demonstrate that they have fulfilled agreed leadership and managerial activities assigned to them
- Demonstrate their awareness of departmental/institutional plans and priorities and how they contribute to and engage with these
- Demonstrate that they have an on-going longer term career plan
- Demonstrate that they have an awareness of the University values

Development

- Demonstrate that they have fulfilled any required development and that they have an ongoing plan for the development of their career

Clinical Engagement (if appropriate)

- Demonstrate that they have fulfilled agreed clinical duties assigned to them and all of the associated professional requirements of their clinical status and registration



How to Apply



To apply for a Vacancy at the University you must register on the University of Liverpool E-Recruitment site, <https://recruit.liverpool.ac.uk>

If you have any queries relating to applying for a Vacancy please contact the Recruitment team by email – Jobs@liverpool.ac.uk

Acknowledging your application

Once you have submitted your application you will receive an automatic acknowledgement. Your application can be viewed at any time in the Application History section of your E-Recruitment Account.

Outcome of applications

Vacancies at the University often attract a large number of candidates and it is not always possible to respond individually to every application. If you have not heard from the recruiting department within 6 weeks after the closing date please take it that your application has not been successful.



Micah
Liverpool



General Information

Asylum & Immigration

The University will comply with the Immigration, Asylum and Nationality Act 2006, which requires all employees to provide documentary evidence of their legal right to work in this country prior to commencing employment. Please be aware that you will be required to bring your passport (and visa if applicable) to interview so that it can be copied and verified by a member of the Selection Panel. For posts requiring a recognised degree level or equivalent qualification, and where there is no suitable UK or European Economic Area candidate, the University will take the necessary steps to secure UK Border Agency permission for a foreign national to take up employment.

Should a candidate require a Certificate of Sponsorship in order to take up a post they will need to meet the UK Border Agency Tier 2 Points Based Criteria. A self assessment tool can be found on the UK Border Agency website at: www.ukba.homeoffice.gov.uk/pointscalculator

A candidate may also be required to undertake an English Language test prior to commencing work at the University. Details of Home Office approved tests can be found at: <https://www.gov.uk/government/publications/guidance-on-applying-for-uk-visa-approved-english-language-tests>. Further information on the eligibility criteria for Certificates of Sponsorship can be found at: www.ukba.homeoffice.gov.uk/employers/points

National Insurance Number

All employed individuals must possess a UK National Insurance Number. Further information and how to apply for a unique National Insurance Number can be found at: <https://www.gov.uk/apply-national-insurance-number>

Diversity and Equality

The University of Liverpool is committed to diversity and equality of opportunity. All employees and applicants for jobs will be considered on their abilities and will not be discriminated against on the grounds of age, caring responsibilities, colour, disability, employment status, gender, gender identity, marital status, nationality, race or ethnic origin, religion or belief, sexual orientation, socio-economic status or any other irrelevant distinction. Training is available to support career progression within the University.

Two Ticks Disability: Guaranteed Interview Scheme (GIS)

The University of Liverpool is committed to the employment of disabled people, and as part of our commitment, we guarantee to interview all disabled applicants who meet the essential criteria for a post and consider them on their abilities. If your disability prevents you completing the application form by the specified closing date, or when the vacancy closes early, due to a high volume of applications, please call the Recruitment Team to discuss alternative arrangements. <http://www.liv.ac.uk/working/jobvacancies/guaranteedinterviewscheme/>

Micah Liverpool Programme

The University of Liverpool supports the Liverpool Anglican Cathedral Micah Liverpool Programme. Applicants who have successfully completed the programme and meet the essential criteria for the post will be offered a guaranteed interview. Please note that individuals will be confirmed through the Micah Liverpool Programme directly. <http://www.liverpoolcathedral.org.uk/home/micah-liverpool.aspx>

GiveGetGo Volunteer Programme

Applicants who have successfully completed the GiveGetGo Volunteer Programme at the University in Partnership with the Transform Lives Company who meet the essential criteria for the post will be offered a guaranteed interview. Please note that individuals will be confirmed through the GiveGetGo Volunteer Programme directly.

<https://www.liverpool.ac.uk/working/jobvacancies/givegetgo/>

Accessibility

If you require copies of documentation in alternative formats, for example, large print or Braille, please contact jobs@liverpool.ac.uk or telephone 0151 794 6771.

If you have any other requirements which will help you access the application or interview process or employment opportunities at the University of Liverpool, please let us know by contacting jobs@liverpool.ac.uk or telephone 0151 794 6771.

Pension

Information about The Occupational Pension Scheme associated with this appointment can be found [here](#). You are encouraged to familiarise yourself with the full particulars of the scheme.